



**Technical Employees' Association
of King County**

TEA	Janus v. AFSCME	Wastewater	Transit	2017 Arbitration Decision	Contact us
-----	-----------------	------------	---------	---------------------------	------------

September 4, 2018

Topics

1. Report from TEA Wastewater Staff and Supervisors Bargaining Update
2. Upcoming Candidate Nominations and Election for President, Vice President and Secretary

1. Report from TEA Wastewater Staff and Supervisors Bargaining Update

Members may have seen a recent announcement from Dow Constantine that a tentative agreement (TA) has been reached for unions participating in Total Compensation Coalition bargaining. That TA has not yet been ratified by the individual unions' members. Nor has it been offered to non-coalition unions, including TEA.

If the County negotiators make this offer to TEA, expect a communication from the TEA Wastewater Bargaining team seeking input from the membership. What we can tell you, today, is that we have a tentative general wage increase offer from the County that is roughly equivalent to the County Total Comp numbers.

TEA Wastewater had expected that bargaining would be completed by now, but the County cancelled three of the five scheduled mediation sessions over the summer. In addition, the PERC Mediator has been called away to handle the Washington State Teachers strike and is temporarily unavailable. Because of the uncertainty around those events, we do not yet have the next mediation session scheduled, but it should be in the next two weeks.

We can tell you that TEA has been instrumental in shaping the provisions of the medical terms for 2019 and 2020 that are described in the Total Compensation announcement, and that we will be covered by those terms as well. You have all demonstrated remarkable patience and trust in the bargaining team and the process, and we expect to bring you a favorable contract offer to consider very soon. Thank you for your support and solidarity.

2. Upcoming Candidate Nominations and Election for President, Vice President and Secretary

The Annual Meeting and Election was moved from the usual date in September to October 17, 2018, because of time needed to deal with the Janus decision and WW bargaining.

The duties of Nominating Committee Chair Alton Gaskill have been graciously accepted by Roger Browne because the position of President (the usual Chair of the committee) is up for re-election in October, 2018. There are three positions open for election: President, Vice President, and Secretary.

The deadline for nominating candidates has been extended to September 26th. If you have a nomination for any of these TEA Board positions, please forward them to Roger Browne or another member of the Nominating Committee (Velma Valdez, Mika Kaplan and Hillary Jones).

TEA Board

Alton Gaskill, President
vacant, Vice President
Gillian Zacharias, Secretary
Elizabeth Wright, Treasurer
Roger Browne, Wastewater Bargaining Chair
Jerry Williams, Transit Bargaining Chair
Ken Madden, Council of Representatives Chair
