

**SIDE LETTER OF AGREEMENT  
BY AND BETWEEN  
KING COUNTY  
AND  
TECHNICAL EMPLOYEES ASSOCIATION  
(representing employees in the Design and Construction Section, Transit Division,  
Department of Transportation)**

Subject: Privacy of Individual Health Information as Mandated by the Health Insurance Portability and Accountability Act (HIPAA)

The purpose of this letter is to memorialize the following:

All individual health information collected in any County health care programs will be held by a vendor external to the County in accordance with strict adherence to the Health Insurance Portability and Accountability Act (HIPAA) guidelines, regardless of whether the vendor(s) are covered entities under HIPAA.

This letter will remain effect until the expiration of the 2014 Collective Bargaining Agreement.

For Technical Employees Association:

\_\_\_\_\_  
James Cline  
Counsel

\_\_\_\_\_  
Date

For King County:

\_\_\_\_\_  
Sasha P. Alessi  
Labor Negotiator  
Office of Labor Relations  
King County Executive Office

\_\_\_\_\_  
Date