

TEA MONTHLY MEETING
3-19-08

Board Members Present:

T. Browne, E. Davison, K. Madden, J. Phillips

Meeting was called to order by K. Madden

Treasure's Report:

Audit is underway by Gary Ikeda, so laptop is unavailable to give a complete Treasurer's Report.

WW Bargaining Update:

New Bargaining team met to prepare for bargaining
First bargaining session held February 21.

Transit Supervisor Discussion:

C. Transit Supervisors have petitioned to be represented by Teamsters but they shouldn't be allowed to take "staff" level work with them; that would be skimming.

Tr. Suprv. We have decided that TEA no longer represents us; TEA is delaying our association with the Teamsters.

Q. What about the body of work? Aren't you attempting to take work that is done by Transit staff or leads?

A. There are no "leads" in Transit.

Tr. Suprv. – The Board is trying to get some supervisors deleted from the petition to join the Teamsters.

Q. What did the Board decide to do?

A. The Board said we wanted PERC to clarify the work done by Eng V's, since we have Eng V's in both the staff and supervisor bargaining units.

C. Member expressed concern over the delay.

C. Another member expressed concern over the body of work that is being claimed by supervisors.

Tr. Suprv. – My issue: the decision to delay the supervisor petition will delay the arbitration for staff; why put the arbitration date at risk.

C. A move to the Teamsters by some Eng V's calls into question whether they are taking work away from other Eng V's in the staff unit.

Tr. Suprv. – Concerned if we have to wait until after the arbitration to vote on petition.

C. Suggestion to schedule another meeting for Transit members to discuss this issue. We need to have something written from the Board describing what action has been taken and why.

Tr. Suprv. – Believes that TEA Attorney is driving this action.

C. Board should clarify whether they authorized Cline to take action filing a ULP.

Tr. Suprv. – Read from email (Levin to Cline) “It’s not our desire to hold up Arbitration...”

C. Might be better for all of us if the Supervisors were in a completely different union.

Motion (Eng/Hurston) within 10 days, Board to report in writing what it authorized Cline to do. Amended to 5 days.

Appeared to pass by hand vote as meeting ended.

Meeting adjourned at 1:05pm