

TEA ANNUAL MEETING  
9-26-07

Board Members Present:

R. Browne, A. Franklin, K. Madden, K. Sandquist, J. Phillips

Members Present: 35

Meeting was called to order by R. Browne

Treasure's Report: TEA Checking	=	\$18,757
TEA MM	=	\$56,312

Bargaining Update:

TEA President Roger Browne reported that two contracts have been signed (WW Staff and Transit Supervisors) and should be before the King County Council's Labor Relations Subcommittee for approval on October 9th. Additional negotiation sessions are being scheduled for the Wastewater Supervisor contract (Supervisors have rejected contract offers on 7/3 and 8/27). Arbitrator selection is underway for the Transit Staff contract

Roger reported on a September 18th meeting he had with Teamsters Attorney Spencer Thal. TEA and the Teamsters plan to work together on a salary survey for members in the Administrative Specialist classification. The two unions will also work together on a Longevity Step for those who are "topped-out" in their classification.

The candidates for the Board were offered an opportunity to make candidate statements at the meeting prior to the close of balloting.

Other topics discussed:

**Wastewater ReOrg** - TEA sent a letter to the County on August 21st requesting a meeting to negotiate the decisions and impacts of the proposed reorganization. TEA's letter was in response to a letter from WW inviting TEA to negotiate "effects" of the reorg. WW Management has not scheduled this meeting.

**Vision Process** - Vice President Ade Franklin outlined an effort he is leading to examine the current structure of TEA and determine if changes are warranted. The full text of the kick-off announcement for this process can be found in the August 3rd TEA Times. Work group meetings to get member feedback have been conducted as ESC and SSC. Anyone can schedule a meeting for their work group by contacting Ade Franklin, John Phillips or Ken Madden.

**Voting** – Volunteer vote counters were: Patty Overby, Duc Dang, Floyd Browne, and Roberta Kelly.

**Vote Results:**

Wastewater Bargaining Chair:      Eric Davision = 168  
   Eric Mandel = 60

Transit Bargaining Chair:      Jerry Williams= 168  
   Eric Mandel = 47

Treasurer:      Terry Browne (unchallenged)

Council Chair: John Phillips (unchallenged)