

TEA MONTHLY MEETING
7-18-07

Board Members Present:

A. Franklin, K. Madden, E. Davison, J. Phillips

Members Present: 5

Meeting was called to order by A. Franklin (Roger was in a training session)

Treasure's Report: Kevin was absent

WW Contract Vote Update:

1. Staff accepted
2. Supervisors rejected

Outstanding WW contract issues:

1. PM, Eng & CM job specs need to be re-written since the current specs are not "working" due to reorg
2. Include statement in the agreement to explicitly say that the impacts of the reorg need to be bargained
3. Manager salaries are being re-evaluated in light of the salary survey; Supervisors want a re-opener once the manager salaries are set.

Discussion regarding vote process and meetings to discuss issues prior to vote.

Discussion of bargaining process

Discussion of differences between "supervisor" and "lead" (authority v. responsibility)

Next Steps:

1. Staff contract is proceeding toward council approval
2. Supervisor contract – TEA has emailed KC-HRD a list of supervisor issues; TEA expects a response from KC within a week

Meeting adjourned at 1pm