

TEA MONTHLY MEETING
3-21-07

Board Members Present: R. Browne, K. Madden, K. Sandquist, E. Davison

TEA Members Present: 16

Announcement: King County has provided a contract offer for Transit. KC needs to explain their proposal to the Bargaining Team, then there will be briefings for members.

Finance Report: \$54,044 in TEA Acct.

WW Bargaining:

1. Chair Eric Davison attended Bargaining Conference (LYRA)
2. Mediation scheduled for 3/28 (two dates in April also if needed)

Q. Are Personnel Guideline (PG) changes the main topics of mediation?

A. PG's and adjustments for Administrative Specs.

C. It would be nice if KC would release our COLA if all we're doing is negotiating changes to the PG's.

Q. a.) Why did the mediator allow PG's to be brought up in middle of mediation?

Q. b.) Why wouldn't TEA ask for this issue to be resolved outside of mediation via a separate committee?

A. Bargaining Team recommended that; for Transit the County agreed, but for WW they didn't.

C. It may be in our best interest to have all the issues examined during mediation and in the contract rather than separately outside the contract.

Q. Does KC have a Last, Best and Final for Transit?

A. It's titled a "What-If" and "Protected Position"

C. The Transit Bargaining Team should develop and announce a schedule for discussions of the KC proposal for Transit.

Q. Can KC implement it's contract proposal for Transit?

A. No, not unilaterally since Transit has Interest Arbitration rights.

Q. Did you say that if the members approve it (the KC proposal for Transit), they in may still go to arbitration?

A. No.

Q. Can you compare KC's Transit proposal to the WW contract?

A. Comparable Salary Ranges; 2 steps/yr like WW; license & certif. payments; AS's take a big hit with respect to inflation (Y-rated) as do other classifications

Discussion about terms: "protected position"; "What-If" proposal; Last, Best & Final

Meeting adjourned at 12:40pm