

Call to Order: 1210

Board Members Present:

Wyatt Wood
Dave Crippen
Ken Madden

The Board elected to forgo the Treasurer's report due to the importance of the amendments to be discussed and the time constraints of the noon meeting.

The following amendment was moved, seconded, discussed, and failed.

- Article V, Section A.2; EFFECTIVE DATE: "Each Employee meeting eligibility requirements will become a Full Member upon effective date of the initial collective Bargaining agreements between TEA and King County *or upon signing the Authorization for Wage Deduction to cover Union Dues, whichever comes first.*"

The following three amendments were moved, seconded, discussed, and passed:

- Article VI - Privileges/Obligations, Section C (BOARD) #2 (OBLIGATIONS)
 - c. Term of Office – *"The President shall be elected initially for a three-year term and thereafter for two-year terms. The First Vice-President and Secretary shall be elected initially for a two-year term, subsequently for a one-year term, and thereafter for two-year terms. The Second Vice-President shall be elected initially for a four-year term and thereafter for two-year terms. The Treasurer shall be elected for two-year terms."*
(the following statements were retained by vote as an amendment to the amendment) "The Officers shall hold office until the election and installation of their successors, unless recalled from office as provided by these Bylaws in this Article, this Section 2d. No officer shall serve more than two consecutive terms in any one office."
- Article VIII - MEETINGS & PROCEDURES, Section A (ANNUAL MEETINGS)
 2. "Each Annual Meeting shall be held *on the third Wednesday* in September, or at a time and place determined by the TEA Board, and announced at least one month in advance of that meeting."
- Article IX - ELECTIONS, "New Section E - Voting by Proxy"
 1. *Each Full Member will be allowed to assign his/her vote for any General or Special Election to a Proxy vote by submitting:*
 - a. *Properly filled out, dated and signed standard TEA Proxy form.*
 - b. *Filed with the TEA Secretary prior to obtaining the ballot represented by the Proxy.*
 - c. *Vote presented by the Proxy to the Secretary at the General or Special Election Meeting before the election votes are counted."*

It was noted that in accordance with the TEA Bylaws, elections for the following TEA Officers are scheduled for the Annual Meeting on September 18th: President, 1st Vice-President, and Secretary. It should be noted that the Second Vice-President was due to be up for election as well, but that was changed to next year via the Article VI-C.2c changes noted above.

It was also noted that all nominations for TEA Officers shall be in writing and be delivered to the TEA Secretary, Severne Johnson, or to the Nominating Committee by 4:30pm on August 28th (which is 15 working days before the Annual Meeting (per TEA Bylaws)).

Negotiation Status:

Transit:

TEA and KC have accepted a mediator but have delayed the usage of his services.

TEA and KC have elected to continue negotiation until reaching an impasse before utilizing the mediator (negotiations are proceeding at a progressive rate).

The Head of Health Benefits is in negotiation with the Health Care Providers to maintain the present coverage. Once the Contract is in place the Contract language will be enforced.

KC has accepted the fact that Health Care is a negotiated item.

Wastewater:

KC would like to accelerate negotiations.

TEA had asked for additional negotiation appointments in June but KC at the time declined.

Report on WTD Productivity Initiative Incentive Fund

TEA had to file a ULP to get Merit Pay.

TEA plans on discussing the Productivity payment at the next negotiation meeting and then decide if a ULP is warranted.

TEA's position is that the Productivity payments are a pre-existing condition, not requiring negotiation.

September 14th is the scheduled day for the Heart Walk. We need a Captain and additional participants.

Motion to end meeting: 1305