

TEA Monthly Meeting

May 16, 2018, Noon to 1:00 p.m.

Meeting called to order – Alton Gaskill

WW Bargaining Report – Roger Browne

Mediation dates 6/119, 7/10, and 8/14. Process is for a PERC mediator to try and bring the County and TEA closer together. In the event that the parties need additional time, Roger believes that more dates will be agreed to. In the event that the County chooses to implement their best and final offer, it would probably allow the members to vote on the contract.

Major sticking points now are economic (COLA and classification increases), and health insurance. ATU and non-reps have not signed onto coalition bargaining. County is obligated to negotiate in good faith with TEA.

A comment was made that having a small independent TEA union was very important based on member's past experience with big unions, where there was no voice from members and the big union was not very responsive. Big union dues were also high. Members had zero leverage to influence the big union but had to take whatever was offered.

Transit Bargaining Report – Jerry Williams

Currently working on defining stipulated question for arbitrator on the issue of retroactivity of stamping pay. A second issue is the request that the insurance premium co-pay be pre-tax. The county is only able to address the stamping pay issue at this time.

Question on when there will be a renewed bargaining. Jerry stated that it is about time to start a new Transit Bargaining Committee for bargaining in July. The comment was made that the current contract issues should be settled before hand.

Treasurer's Report – Sally Turner

Checking 244,618.30

Money Market 56,756.57

Total 301,374.87

Dues Committee Report – Sally Turner

Work of the committee has concluded and the information has been presented to the TEA Board. The Board asked the committee to refine the information and it was represented on May 2 to the Board.

Follow up tasks are to present the findings to the TEA Council of Representatives at a TBD date, and to have further discussions by the Board with other unions and legal counsel about the proper amount of

reserve necessary for a union to have. A member commented that they thought that having a good amount of available funds was not be perceived as a problem. The current “right to work” litigation in the Supreme Court (Janus) will be forthcoming in about one month and will inform the TEA Board whether a dues reduction may be warranted.

Members had a general discussion about members’ appreciation of county provided insurance.

Meeting moved to be adjourned – Alton Gaskill, Second by Ken Madden