

AGENDA
TEA Regular Meeting
February 21, 2018

Conference Room 4-C
4th Floor, KSC

1. Open the meeting – Alton Gaskill opened the meeting at 12:04
2. WTD Bargaining Update
 - a. The Bargaining Team has submitted their “latest and greatest” and is meeting with the County on February 26. The County has indicated that it will no longer provide health care funding, a stance which they have taken in the past but has not been implemented to date.
3. Transit Bargaining Update
 - a. The County has sent over the remaining two Tentative Agreement issues to be worked out. There has been some “back and forth” between Jim Cline and Jeff Wyatt over the stamping pay/retroactive issue. The other issue is whether the new medical premiums should be deducted from pre- or post-tax income. Roger noted that during negotiations, the County agreed that the deduction is a premium. Jim Cline is working on this issue as well.
4. Treasurer’s Report: The current account has \$242,205 and the money market has \$56,745.
5. Committee Reports
 - a. Bylaws Committee: The committee concluded its first draft revision of the bylaws and submitted a copy to Cline & Casillas for review and comment.
 - b. Dues Review Committee: The committee has been gathering data for analysis and is meeting regularly.
 - c. The Grievance Committee has gone to Step 3 for filing a grievance over the retroactive stamping pay issue. Appointments to discuss will be set up.
 - i. A work unit skimming issue grievance was discussed. Work that had temporarily been taken from the Transit RE/EP group by Susan Stewart during her move to another unit until her retirement in early February 2018 has not yet been officially returned to the work group. Management has not indicated a plan of action to do so as of

February 21. Ken Madden recommended that the Committee Chair, Michael Sands, talk to the County's representative, Jeff Wyatt to give a head's up on this pending issue.

- ii. There was additional discussion of possible instances of Metro work being assigned to consultants without consulting TEA. Colin Asquith will follow up.
- iii. Colin Asquith asked whether anyone involved in the transition of Metro Transit from a division to a department has approached the union for its input. No one was aware that they had or had not. Mark Hurston offered to ask a question during the D2D open office hours, but Ken Madden said that the question should be raised by the Chair of the Transit Bargaining Committee.

6. Other Business

- a. Pre- or post-tax medical premiums—what is status of claim (Mark Hurston). See above.
7. The meeting moved into Executive Session.
8. Meeting closed 1:03.

Board Member Attendees
All members were present.

- Alton Gaskill, President
- Michael Sands, Vice President
- Gillian Zacharias, Secretary (SIGNED)
- Sally Turner, Treasurer
- Ken Madden, Council of Representatives Chair
- Jerry Williams, Transit Bargaining Chair
- Roger Browne, WTD Bargaining Chair