

AGENDA
TEA Regular Meeting
December 13, 2017

General Manager's Conference Room
4th Floor, KSC

1. Open the meeting --12:04
2. WTD Bargaining Update.

There will be a meeting next Monday and there should be something to report next meeting in January. The County is expected to pull WTD out of JLMIC, which would mean medical would be bargained separately like Transit does. The reason WW engaged in JLMIC was that otherwise the results of bargaining would be imposed; WW wanted to be involved directly and have been actively bargaining medical benefits. WTD is suing them over changes made separately from JLMIC and imposed on WW without negotiating.

3. Transit Bargaining Update.

County is balking at stamping pay being retroactive. Jerry says it's still being negotiated through the TA.

4. Election Procedures Discussion.

Alton has copies of the Cline & Casillas letter and it is available to members who might want a copy. The letter was a summary of the issues raised in comments from members about the election in September 2017. Roger said there is only one issue not in the letter: the issue of a candidate being in the room where ballots were tallied.

Alton provided background to the letter and asked for comments.

- A. Jennifer Ash: said that "initiation fee" should be defined.
Barbara asked about what constitutes delinquency in the initiation fee. JA said would be a good idea to define what that means. Roger offered to formalize this for bylaws. Including a list of status of members.
- B. Gillian discussed the problems that the Board had in updating the list of members that were eligible to vote and in making it available on request. She and Treasurer Sally Turner plan to fix this by setting up a standard process for list-keeping &

coordination with members and notifying members that are delinquent in their initiation fees or dues.

- C. Roger noted that the list that was supplied to the Board after review for eligible members did govern the disqualification of ballots, and was not influenced by a candidate's presence in the counting room, while acknowledging that there was perhaps an appearance of irregularity.

Alton noted that the changes to the bylaws should not be too onerous on volunteers.

Rylan Knuttgen said that he compiled the comments on the election but on behalf of himself and others. He is hoping to have a better understanding of the organization and procedures and the review of the comments by Cline & Casillas shows that the Board is willing to listen to concerns and willing to make changes to address them.

Alton noted that we need to create an election plan when it is on the horizon. Our procedure for proxy votes also needs to be properly codified.

A member asked if there is a reason we can't use Survey Monkey for the voting. The Board would need to look into it.

5. Meeting closed at 12:45,

Board Member Attendees

- Alton Gaskill, President
- ~~Michael Sands, Vice President~~
- Gillian Zacharias, Secretary (SIGNED)
- ~~Sally Turner, Treasurer~~
- ~~Ken Madden, Council of Representatives Chair~~
- Jerry Williams, Transit Bargaining Chair
- Roger Browne, WTD Bargaining Chair