

TEA Monthly Meeting

June 16, 2016

Board Attendees: Tony, Hillary, Elizabeth, Ken, Jerry, Alton

Tony called the meeting to order at 12:05PM.

Council of Representatives Update

A training session should be scheduled soon with Jim Cline. The COR may take the lead to plan the 15th Anniversary of TEA sometime in September. Ken is working to schedule the next COR meeting.

Bargaining Updates

Wastewater: Both Transit and WW noted the change in the Office of Labor Relations' bargaining contact person to Deborah Bellum. The next bargaining meeting is June 22nd at noon in Room 8-I. The committee is working to develop an initial offer.

Transit: Need to discuss space planning with Deborah B. (for additional discussion on Transit, see New Business below)

The Board and members discussed the upcoming Labor Summit, a high level look at KC labor relations.

Remembering Sue Michaud

A remembrance service are to be held for former WTD employee and active TEA member Sue Michaud on June 16th at 2pm in the 5th floor Cloaca conference room. A memorial service is to be held on Saturday June 18th at 6pm, at The College Club on 11 East Allison Street, Seattle.

New Business

The bargaining updates agenda item brought questions from the members regarding the proposed Transit move later this summer while the floor is reconfigured. The members brainstormed a list of items they would like to demand/bargain as part of the move (i.e. standing desks for all employees, dual monitors, adequate space to store PPE, locking cabinets, room for personal items and extra clothes, noise canceling headphones, taller cubicle partitions etc.). Elizabeth stated the goal is to have the items/arrangement the membership wants upon relocation to the permanent office space once reconfigured.

Members asked how many grievances are active. The Board reviewed the list of active grievances and unfair labor practices and noted that most had been resolved or were close to being resolved, with four currently active.