

**Call to Order: 12:05**

**Board Members Present:**

- Wyatt Wood, President
- Johnnie Butler, First Vice-President
- Dave Crippen, Second Vice-President
- Ken Madden, Treasurer
- Severne Johnson, Secretary

The first order of business was to solicit 7 volunteers to assist Severne in the tabulation of the ballots for the election of Board Officers.

**Treasurer’s Annual Report:**

9/01/01 balance:	\$ 5,923.49
9/01/02 to 8/31/02 voluntary contributions:	36,010.80
9/01/01 to 8/31/02 expenditures:	<35,189.06>
8/31/02 balance:	\$ 6,744.51

There was discussion on options for retiring the debt. It was noted that Voluntary Contributions from the membership are considered by the Board to be a non-interest loan from the members.

A copy of the letter from Local #17 to Ron Simms was distributed to the membership. The text of the letter complained about the rate of various agreement implementations.

**Negotiation Status:**

Dave Crippen gave an update on the status of negotiations. It was noted that all four units of TEA will vote on their respective agreements individually. It was noted that the frequency of negotiations between KC and the Transit and Wastewater negotiation teams are about the same.

**Report on WTD Productivity Initiative Incentive Fund**

- Productivity clauses have already been inserted into other KC WTD labor agreements.
- Productivity compensation amounts for TEA have already been decided.
- TEA (Cline) to file ULP in the near future in regards to TEA Productivity payments.
- TEA feels that payments to TEA members should be given at same time as other unions.
- KC maintains that TEA should not receive payments until Contract Agreement is signed.
- KC would like to trade increased Health benefit costs for Productivity payment.

**Health Benefits**

TEA members have received a letter from King County on the new Health Care costs to KC employees (double out-of-pocket expenses). However, because TEA has no contract yet, KC has negotiated with the Health Care Providers to maintain the present coverage with TEA members. KC and TEA will negotiate Health Care coverage. Once the Contract Agreement is in place the Contract language will be enforced. TEA may not be able to retain present coverage, but may trade other conditions for acceptance of new health coverage. Health Benefit open enrollment will be presented to TEA members mid-October.

### **Labor Coalition Discussion**

TEA had applied to the Labor Coalition for membership and was denied. The Labor Coalition negotiates Health care Benefits for all of its Member Unions. Individual Member Union Contract Agreements have clauses within their agreements accepting the Coalition's negotiations with the County.

### **Election of New Officers**

Wyatt gave his departure speech to the membership. He noted that TEA was formed 7 years ago on Labor Day.

The following TEA Board Officers were elected:

President: Ken Madden

1<sup>st</sup> Vice-President; Elizabeth Morgan

Secretary; Patty Overby

Ken gave his acceptance speech to the membership. He noted that all the nominees for office were more than qualified and invited their continued active participation with TEA.

It was noted that because Ken had been elected to the office of TEA president, the office of the Treasurer had become vacant. Nominations for that office will be accepted not less than fifteen working days prior to the next Regular Meeting (in October). Election will occur at the October Regular Meeting. TEA Times will announce the nominees in the October 1<sup>st</sup> issue.

**Motion to end meeting : 12:55**