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Call to Order: 12:10

Board Members Present:

Wyatt Wood
Johnnie Butler
Dave Crippen
Ken Madden

Treasurer's Report:

6/1 balance:	\$6502.80
contributions:	1499.47
	1687.51
expenditures:	<3000.00>
5/31 balance:	\$6689.78

Negotiation Status:

- Transit:
 - TEA and KC have agreed to jointly research comparable salaries for Class/Comp.
- Wastewater:
 - Tentative Agreement has been signed for grievance and discipline procedures and conflict resolution.

Proposed KC Benefits Plan:

- The membership discussed the County's proposed changes to the medical benefit plan. The changes have been negotiated by a joint KC labor committee, however at this point these benefits are a mandatory subject of bargaining. The negotiating committee discussed our position in these negotiations.

Report on WTD Productivity Initiative Incentive Fund Committee:

- Committee has been operating for 2 years.
- Goal was to accumulate 2% in savings every year for 10 years.
- Committee is to determine what constitutes savings.

- 25% must go to Union members that have Initiative contained within their Agreements.
- Committee has identified \$2.8 million in savings at this time.
- 50% must go back to Public in Capitol improvement or other programs.
- \$560k will be distributed to employees (aprox. \$950 per person).
- Committee wants all employees involved in distribution.
- A flexible investment fund has been established.
- Usage of above fund has not been established (training a possibility).
- Guidelines established by the Committee are that employees must have worked on CIP for a minimum of 520 hours that year.
- Employee will not receive funds if they have been fired.
- Committee would like to distribute funds by the end of the summer.
- TEA members may not receive funds until an agreement has been reached with KC.

Motions/Bylaw changes introduced:

- The modification to Article IV, Section C.2 (Eligibility For Office) was raised, seconded, discussed, and passed. The modification is as follows: "Any Full Member within TEA shall be eligible to be a candidate for any office in TEA."
- The modification to Article IX (add Section E, Voting by Proxy) was raised, seconded, and tabled.

Motion to end meeting: 13:00
